



Corporate Responsibility

## 2019 PRIORITY ISSUES FOR SHAREHOLDER ACTION

### Protection of Human Rights

#### **Issue: Human Trafficking (Enactment 3)**

Goal: In support of the dignity of each person and the realization of the Sustainable Development Goals (SDGs), promote corporate policies and practices that ensure basic human rights for all peoples and deter exploitation, with a special focus on improving the treatment of women and children, related to migration, forced labor, slavery and sexual exploitation

#### **Issue: Fair Treatment of Workers (Enactment 3)**

Goal: In support of the dignity of each person and the realization of the SDGs, promote corporate policies and practices that ensure compliance with recognized human rights standards, such as the Universal Declaration of Human Rights and the International Labor Organization's Core Labor Standards, with regard to worker concerns in the company's workplace and supply chain, with a special focus to improve the working standards of the economically poor.

#### **Issue: Immigration/ Prisons/ Violence (Enactment 3)**

Goal: In support of the dignity of each person, our multicultural reality and the realization of the SDGs, promote corporate policies and practices that protect the human rights of immigrants, those who are incarcerated and address the issue of gun violence in our society.

### Healthy Persons and Communities

#### **Issue: Access to U.S. health care (Enactment 3)**

Goal: In support of the human right to health and the dignity of each person, promote fair and transparent corporate policies and practices that are designed to achieve access to quality, effective and affordable health care for all persons living in the United States.

#### **Issue: Global access to health (Enactment 3)**

Goal: In support of the human right to health, the dignity of each person and the realization of the SDGs, promote corporate policies and practices of global companies to promote access to health in low- and middle-income countries (LICs & MICs)

#### **Issue: Healthy food practices**

Goal: In support of the human rights to health and food, the dignity of each person and the realization of the SDGs, promote corporate policies and practices designed to make healthy food accessible to all.

#### **Issue: Health and environmental impacts of chemicals, products and technologies**

Goal: In support of the human right to health, the commitments to reverence Earth and care for people and communities, and the realization of the SDGs, encourage corporate policies and practices so that products, as well as chemicals and technologies used to manufacture products, ensure long-term safety of the consumer and environment.

## **Environmental Sustainability**

### **Issue: Water access and sustainability (Enactment 2)**

Goal: In support of the commitment to reverence Earth, to care for people and communities and the realization of the SDGs promote corporate policies and practices that respect the human right to water and the responsible and effective use and discharge of water (“water stewardship”) by companies in their business operations.

### **Issue: Climate change and the environmental impact of company operations (Enactment 2)**

Goal: In support of the commitment to reverence Earth to care for people and communities and the realization of the Sustainable Development Goals, promote corporate policies and practices designed to improve the environmental impacts of company operations and products in industry sectors that are significant contributors to greenhouse gas emissions.

### **Issue: Sustainable food production (Enactment 2)**

Goal: In support of the human right to food, the commitment to reverence Earth to care for people and communities and the realization of the SDGs, promote company practices and policies designed to promote sustainable food production that is safe for humans and the environment.

## **Financial Sector Practices**

### **Issue: Responsible financial sector practices**

Goal: Promote practices and policies of financial companies that protect domestic and international financial systems and enhance consumer access to fair and equitable lending and capital to achieve a fair, just and sustainable financial system.

### **Issue: Responsible governance practices, including inclusiveness, just executive compensation practices**

Goal: Promote transparent and understandable policies and practices on executive compensation in support of just and fair compensation for all workers; and achieve board member diversity to advance women and promote our multicultural reality.

### **Issues: Political contributions and lobbying policies, practices and transparency**

Goal: Promote clear and transparent policies and practices on political and trade association contributions and financial support as a means of addressing an underlying cause that undermines companies’ progress on shareholder advocacy priorities and goals.